

2019/20 Accountability Report

NHS Board: **Western Isles**

Note: This report is required to be submitted to Ulrike Sperling, ACT Officer of your lead Regional Group, by 5th June 2020, for discussion at the North Regional Medical ACT Working Group meeting on 22 June 2020.

Section

Reviewed by

<b>1) Confirmation of total Medical ACT funding received from NES during 2019/20</b>			
	Initial Allocation £'000	2019/20 Total £'000	
a) ACT Allocation 2019/20	171	171	
	Recurring £'000	Non-Recurring £'000 <i>(b/fwd from previous year)</i>	2019/20 Total £'000
b) Use made of 2019/20 additional allocation	0	25	25

ACT Officer

ACT Officer

**2) General narrative on 2019/20 Medical ACT activity within your Board area:**

Regional Group

a) *Health Board Involvement in Regional ACT group Meetings*

Word Count

The group has provided an excellent means of collaboration and sharing of ideas and initiatives, as well as a mechanism to monitor reports from each area. NHSWI provides representation from principal management accountant and Director of Medical Education. The meeting format works well - in that the central 'hub' is Aberdeen but several remote sites attend by VC. More recent contact has been via Teams as we all adjust to Covid19.

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b) *Decision making process at local and regional level for any new uses of Medical ACT funding*

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Board proposals for the use of ACT monies are submitted to the Regional group and then discussed and then a decision is taken as to whether or not they be approved. Within NHSWI, proposals are generated by the Med Director DME and principal management accountant and subject to the local scrutiny of the Medical Education Forum.

c) *Detail of any new initiatives funded by Medical ACT within the last 12 months*

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Dr Arntima Banerjee was DME for NHSWI until March 2020. She then handed the role over to the newly appointed Medical Director - Dr Frank McAuley. The new simulation mannequins arrived in March 2020. Along with the appointment of a new Resuscitation Training Officer they have already been put to good use, with new and innovative teaching and training programmes being developed. Kirsty Brightwell (AMD - General Practice) has shared information and support to local schools and their scholars regarding embarking on a career in Medicine.

d) *General use of Medical ACT funding within health board area for improvement of teaching.*

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The NHS Western Isles continues to offer medical undergraduate training placements for University of Aberdeen students (placements in Medicine, Surgery and Psychiatry available). These placements are based at Western Isles Hospital and in 5 General Practices.

Although there are consultants nominated as clinical supervisor for student placements, the multidisciplinary team are involved in providing teaching, allowing students a holistic view of healthcare provision in a remote and rural setting. Multidisciplinary teaching sessions are held regularly at Western Isles Hospital, including M&M and an Acute Clinical Forum where an eclectic range of topics related to Island working are delivered.

Undergraduates are expected to attend these sessions and light refreshments are provided. Additionally, the medicine consultant team have established regular access to web streamed monthly evening medical update lectures from the Royal College of Physicians of Edinburgh which are well attended locally and supported by WfHB with light refreshments. In Psychiatry, undergraduate students have the opportunity to travel to peripheral clinics in Uist and Barra with their supervising consultant for outpatient clinics and to shadow the community mental health staff in remote and rural locations.

NHS WI has established handover meetings twice daily for medical and surgical teams which have been recognised as an ideal training opportunity for junior doctors in training. Medical undergraduates are encouraged to attend also. In the out of hours period, undergraduates have the opportunity to accompany advanced practitioner nursing and medical staff to observe the multi-disciplinary provision of out of hours healthcare in the remote and rural location. Undergraduates are accommodated in dedicated accommodation close to the hospital site and adjacent to the junior doctor accommodation for additional peer support. Accommodation is in keeping with Covid19 related guidance.

**3) Detail Funding Confirmation 2019/20**

ACT Officer

a) *Confirmation that your Board have used the 2019/20 additional funding as agreed by NES (details to include full summary that reconciles to submissions to NES) or identify any changes made in-year.*

NHSWI received an extra £25k to support the provision of simulation Mannequins and their storage. They have been purchased and are now based in the Clinical Skills Unit. They are incorporated in training delivered by or overseen by the Professional Education Team.

b) *For each item of additional expenditure, please detail the results of any evaluation/review undertaken or other assessment of the fitness-for-purpose of this expenditure. If no evaluation/review or other assessment has yet been undertaken, please detail planned evaluation/review including estimated date. If no evaluation/review is possible please detail why. Confirm that this investment is to continue in future years.*

- i) The adult and paediatric mannequins purchased in 2019/20 were delivered in the late spring 2020. They have already been used to deliver ILS/BLSP/LS/inhouse training.
- ii) An ongoing review of the quality of teaching and training, and also the range of opportunities afforded will be undertaken at least twice a year. This will ensure timely response to undergraduate needs.
- iii) N/A
- iv) confirmed. We are committed to expanding our use of simulation based training.

c) *Please attach a revised base-line budget for 2019/20 which reconciles to your 2018/19 base-line budget submitted to NES plus the additional recurring funds received in year.*

See tab 3c  
We have undertaken a review of ACT funding as approved through proposals versus actual spend. As the latter has changed over the past few years, in line with local and educational developments and requirements, we have indicated a change in the 2019/20 budget as per tab 3c and are undertaking a full review during 2020/21 and will seek approval by the regional ACT group.

ACT Officer

**4) Use of Measurement of Teaching Data and Financial Allocations**

Regional Group

a) *Please refer to: <http://www.scotland.nhs.uk/trainer-information/medical-act/medical-act-performance-management-framework/>. Please provide a breakdown of your Boards 2019/20 ACT allocation by speciality/department or other clinical service grouping used locally. This should reconcile to the total ACT funds identified in 1a above.*

See tab 3c

b) *Please detail the number of ACT funded teaching sessions identifiable in job plans (shown by consultant and other teaching staff) in each speciality/department or other clinical service grouping detailed in 4a. Please use the template provided.*

At a minimum this should include all sessions funded from all ACT funding provided to the Boards since the NES allocation model was introduced, however, if possible this should show all sessions funded from total ACT funds set out in 1a.

The table below can be used to provide the information requested in 4a and 4b but amended as necessary to suit local circumstances.

Specialty/ Department	ACT Funding received in 2019/20 £'000	ACT Funded PAs (consultants)	ACT Funded PAs (other staff)	2018/19 MOT hours Cat A (if available)	2018/19 MOT Hours Cat B (if available)
Consultant Psychiatrist	14,535	0.14 WTE	39 Hours		94
Consultant Surgeon	14,164	0.09 WTE	26 Hours		
Consultant Physician	12,524	0.09 WTE	26 Hours		
Consultant Obs & Gyn	10,050	0.09 WTE	26 Hours		
Consultant Paediatrician	4,209	0.05 WTE	13 Hours		
Consultant Orthopaedics	9,989	0.09 WTE	26 Hours		
Consultant Anaesthetist	6,026	0.05 WTE	13 Hours		
Quality Education Manager	9,400		0.709 WTE		
Outreach Travel Costs	2,000				
Medical Director DME	16,443		0.1 WTE		84
GP Teaching Fees	18,000				
Cost Sharing	4,694				
Travel & Subsistence	24,005				
Teaching Support Infrastructure - equipment	3,000				
Staff Development	2,000				
Simulation Based Medical Education: Simulation equipment, purchase Reduction in 17/18 Allocation	25,000				
	4,553				
NES rounding Difference	50				
Totals	171,436	0.6		0.803	178

5) Any future significant changes anticipated in ACT activity:

A refresh of the teaching and training team was started in late April 2020. This includes a revision of the undergraduate administrative support role (final version expected by end of June 2020), a complete rethink of our teaching and training options (including lessons learned during Covid19 and building on the high quality mannequins purchased 19/20) and collaborative working with the clinical skills/education teams in NHS Highland & Grampian.

Note: DoF and DME signature and date must be obtained prior to report submission to Regional ACT Group & NES

Note 3c - Western Isles

Approved Allocations			18/19 Baseline		Revised 19/20 Baseline*	
Ref	Cost Breakdown	Department/Speciality	WTE	£'000	WTE	£'000
1	Remuneration of 12 Consultants involved in teaching	Hospital Medical	0.60	71.5	0.60	71.5
2(i)	Quality Education Manager + Admin Support	Hospital Medical	0.52	16.7	0.703	9.4
3	Travel to Outreach clinics	Hospital Medical		2.0		2.0
4	DME role	Hospital Medical	0.10	16.4	0.10	16.4
5	GP Placements	Community		18.0		18.0
6	Cost-shared Activities - Aberdeen	Hospital Medical		3.7		4.7
7	Travel & Subsistence	UofA		9.0		24.0
8	Teaching Support Infrastructure - equipment	Hospital Medical		3.0		3.0
9	Staff Development	Hospital Medical		2.0		2.0
		<b>Grand - Total</b>		<b>142.3</b>		<b>151.0</b>
Shortfall of costs since 2017/18 budget reduction - funded by NHS Western Isles (£5k)				<b>146.0</b>		<b>146.0</b>
Additional Allocation to support DME Succession planning (Non Rec)			0.1	<b>15.0</b>		
Additional Allocation to support Dev.t of school work placements (Non Rec)			0.019	<b>2.0</b>		
Simulation-based medical education: Sim. equipment purchase, install. & training (Non Rec)						<b>25.0</b>
<b>Total ACT allocation to Western Isles</b>			<b>1.339</b>	<b>163.0</b>	<b>1.403</b>	<b>171.0</b>

Reduced due to recruitment changes in 19/20 only. Post reinstated in 20/21

Note:

All Quality Education Manager and admin. posts have been combined in row 2

