

Minutes of the Diagnostics Specialties Training Board meeting held at 14:00 on Monday, 7th March 2022 via Teams

Present: Fiona Ewing (FE) Chair, Liz Blackman (LB) (Guest Speaker), Ralph Bouhaidar (RBo), Kevin Deans (KD), Alan Denison (ADe), Michael Digby (MD), Clair Evans (CE), Tom Fardon (TF), Ray Fox (RF), Sai Han (SH), Jeremy Jones (JJ), Jen Mackenzie (JM), Marie Mathers (MM), Ewen Millar (EM), Dianne Morrison (DM), Sarah Mukhtar (SM), Leela Narayanan (LN), Julia Pym (JP) (Guest Speaker), Gordon Reid (GR), Karen Shearer (KS), Marion Slater (MS), Louise Smith (LS), Rebecca Wilson (RW)

Apologies: John Connelly (JC), Teresa Inkster (TI), Ingolfur Johannessen (IJ), Chris Kelly (CK), John Kelly (JK), Lorna McKee (LMck) (Lay Rep), Karin Oien (KO), Shilpi Pal (SP), Jane Paxton (JP), Surekha Reddy (SR), Lokesh Saraswat (LS), Colin Smith (CS), Alan Stockman (AS)

In attendance (minutes): June Fraser (JF).

Item	Item name	Discussion	Agreed/Action
1.	Welcome, introductions and apologies	Apologies were noted and FE welcomed all to the group.	
2.	Minutes of meeting held on 8 th December 2021	The minutes were confirmed as a correct record of the meeting.	Agreed
3.	Review of action points	<p>All action points had been completed or formed part of the meeting on 8th December. The following information was noted:</p> <ul style="list-style-type: none"> • Shilpi Pal has been appointed as the APGD in Simulation and commences post on a date TBC. • ADe will bring info on new GMC dashboard to next Diagnostics STB • Charu Chopra unable to attend meeting on 7th March but will attend a later one if time allows. • Additional Trainee rep still required – TPDs to organise. • SAS rep now available but unable to attend on 7th March. 	<p>KS to send rep process info to JJ and JJ to speak to TPDs to organise additional rep for Diagnostics STB.</p>

4.	Cellular Pathology Target Operating Model & Laboratory WFP	<p>Julia Pym (Programme Manager with National Services Scotland) discussed the slides on Cellular Pathology Target Operating Model (TOM) which are attached. Representation from the Deanery has been embedded from the inception of the project and endorsements have been received from SAMD, RCPATH and others.</p> <p>There are no implications for curricula at the moment.</p> <p>Liz Blackman (Senior Programme Manager for Diagnostic Networks) discussed the slides on the reorganisation of The Diagnostics in Scotland Strategic Group (DISSG) - a briefing paper is attached which covers the main points. LB also discussed the slide set Workforce Planning Report for Laboratory Medicine 2020/21 which is attached.</p>	All – if any comments /feedback to CE.
5.	Main Items of business		
5.1	SNRRS Bank Pilot Review	<p>The Scottish National Radiology Reporting Service Bank create in-house reporting across Scotland using Radiology consultants to do additionally funded NHS imaging work. Pilot run which was successful. Paper 2 discusses in further detail.</p> <p>AD has asked if they can explore the use of this for education and training purposes for health care professionals.</p>	
5.2	WOS INR Training Proposal	<p>Paper 3 circulated. This explains trainee proposal and asks for STB approval to progress. At one of the previous STBs it was discussed that some trainees were going on a test basis to Interventional Neuroradiology in WoS. Some trainees have now been there on day release with good experiences.</p> <p>The STC has approved.</p> <p>The STB are happy to support the trainee proposal. This paper can now go to the MDET group for governance purposes. It would be the aim to have this in place by August.</p>	
5.3	Diagnostics Sim Short Life Working Group	<p>The group last met on 14th January. Next meeting is on May 11th. SP will be central to integrating proposals with existing facilities and developing our simulation strategy. Med micro have put together a simulation proposal for a bootcamp. There is also a proposal from</p>	

		<p>JJ for rolling out Radacad across other 3 training schemes. Additionally looking at 3D models and mannequins for autopsy purposes.</p> <p>Once the proposals with costings have been put together these can be progressed forward for potential funding.</p>	
5.4	STEP Programme	<p>Paper was sent round regarding the STEP Programme (Paper 5). This programme supports international medical graduates in the UK with additional enhanced induction programme, extra training etc. It is hoped to adapt this and evolve it into something more relevant for Diagnostics.</p> <p>MS attended Day 1 of the GP course and is attending Day 2 and the Buddying Scheme in March also. Day 1 was around cultural aspects, orientation to the UK and the NHS, language and bystander training but also covered information on GP exams etc. This would obviously need to be tweaked for other specialties. MS is covering from a Medicine perspective as Medicine are looking to roll this out also. The slide sets and programme can be shared. Administration would be required along with perhaps a clinical lead for the STEP programme for Diagnostics.</p> <p>Numbers would need to be looked at in terms of international medical graduates for Diagnostics.</p>	<p>MS will share information with Diagnostics from Medicine.</p> <p>TPDs to look at programmes and calculate numbers of IMGs for 2021</p>
5.5	ID/IM SLWG Update	<p>Paper 7 shows summary of recent meeting in January 2022. It was felt that matters were working well and ID/IM will remain with Diagnostics rather than moving over to Medicine.</p> <p>It was felt ID had been “sidelined” and there were issues with receiving information from the medicine TM admin team who viewed ID as purely diagnostic when it straddles medicine and diagnostics. RF mentioned that it would be helpful to him to join Medicine STB.</p> <p>AD thanked all involved in these meetings.</p>	<p>MS to inform David Marshall that RF wishes to join the Medicine STB.</p>
5.6	IEB Trainee Paper	Tom Foster not in attendance so this item will be forwarded to next meeting.	Item to be added to June STB

5.7	Radiant RCR Research Initiative	There is an initiative through the Royal College of Radiologists to fund small research projects for trainees. Making the STB aware of this initiative – some trainees in Lothian and other areas have already taken advantage of this. If anyone requires any further information on this initiative please contact FE.	
6.	Standing items of business		
6.1	<ul style="list-style-type: none"> • Deanery issues - Report from Lead Dean/STB Chair • Quality • Training Management – Recruitment, ARCPs, Rotations, Subspecialty, Redeployment Update, Examination Strategies • Professional Development • ED&I 	<ul style="list-style-type: none"> • Various posts being advertised at the moment and Dr Emma Watson starting in post in April as new Medical Director replacing Stewart Irvine. • Infections Specialties - flow of information from surveys and TPD Reports – ideal solution is a combined report. MM will take forward with CE and hopes to arrange a visit to combined infection training. Visits are still tight this year due to ongoing Covid pressures. Report at final stages for Pathology in Aberdeen and will be available on Deanery website soon. No visits in planning currently. Quality Review Panel date to be late September and likely to be face to face. No sites are on enhanced monitoring currently. • DM still covering Radiology but this may change in the future. • There will be emails regarding Code of Practice documents shortly for TPDs. • ARCP dates already agreed and going on website. • Requested by RF that Med Micro and Virology TPDs participate in ID Trainees’ PYRs. FE will take this forward with information provided by RF. • No report from Professional Development. • Advancing Equities Group – information on NES website covering the work that Charu Chopra is setting up within NES as APGD for ED&I. • An Associate Dean has been appointed for IMG doctors – this AD will work in a complimentary way with Charu Chopra. 	<p>FE to contact David Marshall (cc AD and Alastair McLellan) re formal agreement for Med Micro and Virology TPDs to participate in ID Trainees’ PYRs.</p>

	<ul style="list-style-type: none"> MDET 	<ul style="list-style-type: none"> No additional comments on MDET. 	
6.2	Service (MD/DME) report	<ul style="list-style-type: none"> FE has chased a representative and hopes to have one for the next meeting. 	
6.3 & 6.4	Royal Colleges report and Heads of School Report	<ul style="list-style-type: none"> Due to IT issues with RCPATH all webinars planned for migration of curriculum for trainees have been postponed and dates still to be fixed. CE will advise on new dates once available. Infection specialties webinars – no dates as yet. 	
6.5	Specialty and STC reports	<ul style="list-style-type: none"> Radiology HEE have been providing funding for additional trainees at ST1 level along with additional monies for ST6 and IR and INR trainees. There are also additional ST3 level posts with radiology experience and who have part 1 exams. College has been asked for an opinion. SP and JJ will discuss with college but feel that this level of post is not of particular use for Scotland. JJ will update the group once discussed. Regional Radiology workforce planning workshops have now been cancelled indefinitely. This will be devolved to health boards, but training needs to be considered. FE will monitor via the WFP meetings which will still take place. Training at Raigmore – there is now a core training team in place. A lead trainer is there who has no job title currently (previously called college tutor but unclear if this title can still be used) and want to keep him engaged. It was agreed that informal Lead Trainer should be the role (not remunerated) and they should take part in the STC. Nuclear Medicine Still a Curriculum issue which has not been resolved. CIT/Med Micro/Virology New DME appointment in Tayside. Trainee issues in Dundee ongoing and monitored by TF. 	FE to monitor situation with training and WFP in radiology

		<ul style="list-style-type: none"> • Chempath One post (Dundee) currently advertised. Part 2 exam went back to in-person in London. Part 1 remains online. • Histopathology <ul style="list-style-type: none"> ➤ Teaching. The Scottish Pathology TPDs have been meeting on a regular basis to work on integrated ST1 and ST2 teaching with the integrated cellular pathology curriculum in mind and collaborating to have the teaching spread across the multiple centres. This will be spread throughout the training year to make attendance easier and is progressing well. ➤ Recruitment. National recruitment interviews for run through training taking place in March for ST1 level in London, ➤ RCPATH exams - Histopathology exam taking place on 25th March with part 2 on the 26th and 27th April. Part 1 continues to be online and part 2 will be in person. ➤ Training Events – increase in applications from trainees to attend in person events. ➤ Underspend Study Budget – grateful for these monies and able to put in some joint bids. • Diagnostic Neuropath No update. • Paediatric and perinatal path Paeds – hoping to pick up 2 trainees in latest round of recruitment. SBAR going in later in year to increase numbers by 1. Paeds exam in Glasgow at end of Mar/beginning April. • Forensic Histopath Advertised and filled 4th trainee position. 	KS to check and see if study leave budget is to increase (particularly in the north).
6.6	Trainee report	Getting FY2 back in April and Covid wards are shutting down.	
6.7	SAS report	No representative available.	
6.8	Academic report	Been contacted by Peter Johnson to request there be an RCPATH representative on the committee and suggested Bernie Croal in Grampian. He will hopefully be at the next meeting.	All – contact FE if have any suitable academic

		It would also be helpful to have someone representing universities – preferably with a post in the Diagnostics field.	university rep names.
6.9	Lay Rep Report	Lay rep not available for this meeting.	
7.	Received for Information	None	
8.	AOB	<ul style="list-style-type: none"> • It was suggested that there should be Workforce planning representation on the Board – it was agreed that it would be good for them to have the occasional slot at the meeting but they would not be required to have a representative present at each meeting as most of the topics were not relevant to them. • Rhiannon Pugh has now retired and the STB would like to thank Rhiannon, who was the APGD for South East Scotland for these specialties, for her service. Currently recruiting for replacement. 	
9.	Date of next meetings	<p>2022 Dates:</p> <ul style="list-style-type: none"> • Tues, 14th June 9:30-11:30am • Friday, 16th Sept 10.00-12.00 (<i>note new time</i>) 	